



ENVIRONMENTAL, SAFETY AND QUALITY POLICY



Quidel is committed to protecting and improving the working environment and employee safety and health in all of the company's global operations, by seeking continuous improvements and periodic review of our management policies and objectives as they relate to our products and our operations. Quidel sets forth this policy to provide a framework of common understanding and goals as part of our commitment to preserve and enhance the quality of life of our employees, customers and community neighbors, and recognize that their safety and health is an integral part of all business operations. The implementation of this policy is a commitment of Quidel's management and a shared responsibility with our employees. We strive to achieve our environmental, safety, and quality commitment through the following guiding principles:

ENVIRONMENTAL

- ▶ Maximize use of recycled materials.
- ▶ Reduce or eliminate the use of hazardous substances from operations and safeguard the health, safety and well being of our employees, customers and community neighbors.



SAFETY

- ▶ Provide and maintain a safe and healthy workplace.
- ▶ Ensure that all employees have a workplace where hazards are identified and controlled.
- ▶ Comply with all environmental, safety and health laws and regulations, and to the extent practicable, implement programs that exceed those requirements.
- ▶ Establish specific environmental, safety and health objectives and targets for the company.
- ▶ Advance the education, training, and awareness of our employees in Environmental, Safety and Quality Management Systems.
- ▶ Develop and implement proactive measures aimed at preventing injuries in the workplace.
- ▶ Solicit input from employees on the development, implementation, and improvement of environmental, safety and health programs.

QUALITY

- ▶ Provide products and services which consistently meet or exceed the needs and expectations of our internal and external customers.
- ▶ Attain quality through open communication and leadership, by encouraging and fostering innovation and by a dedication to continuous improvement in all our work.

Management's commitment to make this policy available to all employees, providing a better understanding of environmental, safety and quality issues; policies and programs to preserve and improve the environment; and the safety and health of our employees, customers, and community neighbors.

Every Quidel employee has a vested responsibility for the safety of their own and fellow employees' health, along with the obligation to meet environmental regulations, and provide a quality product to our internal and external customers. Quidel is committed to enhancing the health and well-being of people around the globe both at work and at home!

